



STATE OF GEORGIA
GEORGIA DEPARTMENT OF DEFENSE
1000 HALSEY AVENUE, BUILDING 447
MARIETTA, GEORGIA 30060

NGGA-TAG

4 May 2024

MEMORANDUM FOR ALL PERSONNEL

SUBJECT: Anti-Extremism Policy

1. References.

a. Department of Defense Instruction 1325.06 (Handling Dissident and Protest Activities Among Members of the Armed Forces), 27 November 2009, incorporating Change 2, Effective 20 December 2021.

b. Department of Defense Directive 1440.1 (DOD Civilian Equal Employment Opportunity Program), 21 May 1987, revised 17 April 1992

c. Department of Defense Instruction 1350.02 (DoD Military Equal Opportunity Program), 4 September 2020

d. Chief National Guard Bureau Instruction 1400.25, Volume 752 (National Guard Technician and Civilian Personnel Discipline and Adverse Action Program), 8 November 2021.

2. The Department of Defense places the highest importance on treating all personnel with dignity and respect, in an inclusive environment, free from impermissible discrimination, harassment, and hate. As such, DoD policy expressly prohibits Service members from actively advocating supremacist, extremist, or criminal gang doctrine, ideology and causes. The Department of Defense, including the Georgia National Guard, also holds its civilian workforce to the highest standards of character and conduct required to protect and promote the public trust.

3. As Soldiers, Airmen, or GA NG civilian employees, we each take an Oath of Office upon entering into public service. While the specific wording of that oath may vary depending on the individual role in which you serve, all of our oaths include the commitment to support and defend the Constitution of the United States against all enemies foreign and domestic, and to well and faithfully discharge our duties; Soldiers, Airmen, and NG civilian employees are expected conduct themselves in a professional manner that prioritizes the team, the mission, and the Nation.

4. Although the vast majority of the men and women who serve in or are employed by the GA NG as civilian employees perform their duties and responsibilities with integrity, and do not support racially and ethnically motivated extremists, we must be ever vigilant in our efforts to identify and combat such ideology within the ranks and organizations.

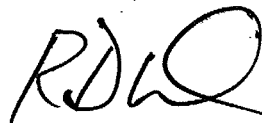
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5. Extremist ideologies, particularly those that undermine the oath we each took to support and defend the Constitution of the United States against all enemies, foreign and domestic, have no place within the Georgia National Guard. Soldiers, Airmen, and GA NG employees therefore have an affirmative duty to reject and report active participation in organizations that advance supremacist or extremist ideology, which includes those that advance, encourage, or advocate illegal discrimination based on race, creed, color, sex, religion, ethnicity, or national origin, or those that advance, encourage, or advocate the use of force, violence, or criminal activity or otherwise advance efforts to deprive individuals of their civil rights. Active participation includes, but is not limited to, fundraising; demonstrating or rallying; recruiting, training, organizing, or leading members; distributing material (including posting on-line); or otherwise engaging in activities in furtherance of the objective of such gangs or organizations that are detrimental to good order, discipline, or mission accomplishment or are incompatible with military service.

6. Never forget that being a member or employee of the GA NG is a privilege, and your service comes with added responsibilities and obligations. You are held to a higher professional standard and must set the example in all that you say and do. Failure to maintain this standard will result in disciplinary action and may include discharge or termination from the organization.

7. You are encouraged to seek advice from the Office of the State Judge Advocate at (678) 569-5644 if you have questions about what constitutes extremist conduct or behavior or whether behavior or conduct may be prohibited.

8. This policy letter will be posted in the permanent section on all unit bulletin boards and on the HRO website.



RICHARD D. WILSON
Major General, GANG
The Adjutant General